

# HIGHWAY ROAD PROJECTS - STAFF REQUIREMENT RECRUITMENT THROUGH OMCAP - APPLY IMMEDIATELY

### Preselection from 26-10-09 to 29-10-09, Final Selection from 29- 10-09 to 31-10-09

S/N	o Designation	Requirement	Grade/ Category	Basic per month	Budgeted Total Basic	Qualification	Experience	Remarks
				Per head	per month			
M	ANAGERIAL POSITIONS							
1	Project Director	1	GM	2,500	2,500	B.E / M.E (Civil)	Total 20 yrs in roads; 10 yrs overseas preferred; should have	
							handled major projects independently	Director to decide
2	Project Manager	1	JGM	2,000	2,000	B.E / M.E (Civil)	Total 15-18 yrs in roads; 8 yrs overseas preferred; should have	
							worked as Project-in-charge	Director to decide
3	Contracts Manager	1	AGM	1,500	1,500	B.E (Civil)	Total 10-12 yrs in roads; 6 yrs overseas preferred; should be	
							convercent with FIDIC conditions, claims and variation process	
4	Sr. Oty Surveyor	1	Manager	800	800	B.E (Civil) or D.C.E (Civil)	8yrs for B.E., 10-12yrs for DCE. Should have worked in road projects;	
							should have exp in preparation of IPCs, variations and material reconciliations.	
5	Dy Project Manager (Roads)	1	DGM	1,800	1,800	B.E.,(Civil)	Total 12-15 yrs in roads; 6 yrs overseas preferred; should have through	
							knowledge of Specs, effective usage of resources and cost control measures	
6	Construction Mgr - Roads	2	Sr Manager	1,000	2,000	B.E., (Civil)	Total 8-10 yrs in roads; 5 yrs overseas preferred; should have through	
							knowledge of Specs, effective usage of resources and cost control measures	
7	Dy Project Manager (Structures)	1	DGM	1,800	1,800	B.E.,(Civil) / M.E. (Civil)	Total 12-15 yrs in Concrete Structures (Bridges and Culverts); 6 yrs overseas	
							preferred; should have through knowledge of Specs, effective usage of	
							resources and cost control measures	
8	Construction Mgr - Struct	4	Sr Manager	1,000	4,000	B.E., (Civil)	Total 8-10 yrs in Concrete Structures (Bridges/Culverts). 5 yrs overseas	
							preferred; should have through knowledge of Specs, effective usage of resources and cost control measures	
9	Utilities Manager	1	Manager	800	800	B.E., (Elect)	Total 6-8 yrs in OH/UG electrical line shiftings works . 4 yrs overseas preferred;	
	<b>y</b>					1	should have through knowledge of Specs and work procedures	
10	QA/QC Manager	1	Manager	1,500	1,500	B.E.,(Civil) / M.E. (Civil)	Total 10-12 yrs in road projects; 6 yrs overseas preferred; should have	
	J		J				through knowledge of Specs relating to roads and concrete; should be capable	
							of handling QC labs and conduct mix designs; MAS based on Specs	
11	Sr. Manager	3	Manager	1,200	3,600	B.E., (Mech)	Total 10-12 yrs in construction industry. 5 yrs overseas preferred;	GM (P&E) to
							should have through knowledge repairs & maint. of heavy earthmoving, concreting, asphalt equipment and fleet of trucks.	further advise
12	HSE Manager	1	Manager	900	900	Any Degree + HSE	Total 8-10yrs in road projects; 3 yrs overseas preferred; should have worked	
12	HOL Manayo	ı	wanayo	700	700	certificate from Reg. institute	as Safety Officer/HSE Manager in a Road Project. Should be familier with HSE	
						ooranouto nomittog. Mondic	requirements, preparation of HSE Manual and implimentation.	
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EN	GINEERING POSITIONS							
1	Design Engr	2	Engineer	700	1,400	B.E (Civil)	6-8 yrs; should have exp in road designs	
2	Sr Planning Engr	1	Sr Engineer	800	800	B.E (Civil)	Preferably PG Dip in Const Mgmt + min 6 yrs Expr.	
3	Planning Engrs	2	Engineer	650	1,300	B.E (Civil)	Preferably PG Dip in Const Mgmt + min 4 yrs Expr.	
4	Qty Surveyors	2	Engineer	500	1,000	B.E (Civil) or D.C.E (Civil)	5yrs for B.E., 8-10yrs for DCE. Should have worked in road projects; should have exp in preparation of IPCs.	
5	Project Engrs - Roads	5	Sr Engineer	800	4,000	B.E., (Civil)	Total 6-8 yrs in roads; 4 yrs overseas preferred; should have through knowledge of Specs, effective usage of resources and cost control measures	
6	Jr. Engrs	4	Jr Engineer	500	2,000	B.E., / D.C.E (Civil)	Total 3-4 yrs for B.E., / 5-6 yrs for DCE; exp in road works (embankment/GSB/WMM/Asphalt etc)	
7	Sr. Engr (Asphalt)	1	Sr Engineer	700	700	B.E., (Civil)	Total 5-6 yrs in asphalt works; 3 yrs overseas preferred; Should be quality concious (riding quality)	
8	Sr. Engr -Struct	15	Sr Engineer	800	12,000	B.E., (Civil)	Total 6-8 yrs in Road structures; 4 yrs overseas preferred; should have through knowledge of Specs, effective usage of resources and cost control measures	
9	Site Engr - Struct	16	Engineer	500	8,000	B.E., / D.C.E (Civil)	Total 3-4 yrs for B.E., / 5-6 yrs for DCE; exp in Bridges/Culverts works	
10	Engineer - Utilities	2	Jr Engineer	500	1,000	B.E., (Elect)	Total 3-4 yrs in OH/UG electrical line shiftings works . 2 yrs overseas preferred; should have through knowledge of Specs and work procedures	
11	Material Engr	2	Sr Engineer	800	1,600	B.E.,(Civil) / M.E. (Civil)	Total 6-8 yrs in road projects; 4 yrs overseas preferred; should have through knowledge of Specs relating to roads and concrete; should be capable of conducting mix designs and specified tests	
12	Engineers	6	Sr Engineer	700	4,200	B.E(Mech/D.M.E(Mech)	Total 6-8yrs for B.E / 8-10yrs for D.M.E in construction industry. 3 yrs overseas preferred; should have through knowledge repairs & maint. of heavy earthmoving, concreting, asphalt equipment and fleet of trucks.	GM (P&E) to further advise
13	Sr.Land Surveyor or Survey Er.	1	Sr Engineer	700	700	B.E.,(Civil) / D.C.E., (Civil)	Total 5-6 yrs for B.E., / 6-8yrs for DCE in road projects; 3 yrs overseas preferred should have hands on exp to use Total Stations with accuracy; should be conversant with Design data inputs and calculations of Hzl & Vertical curves.	
							Should be able to guide group of surveyors.	
14	Dy HSE Officer	2	Officer	500	1,000	Degree + HSE cert.	Total 5-6yrs in road projects; 2 yrs overseas preferred; should have worked as Safety Officer in a Road Project. Should be familier with HSE requirements and implimentation. Should work towards Hazard free environment.	
15	HSE Inspectors	2	Supervisor	350	700	Degree + HSE cert.	Total 3-4yrs in road projects; should have worked as Safety Inspectors in a Road Project. Should be familier with HSE requirements and implimentation.	
16	Manager -Accounts/Finance	1	Asst Manager	500	500			CGM (F&A) to advise
17	Accountants	2	A/C Asst	300	600			CGM (F&A) to advise

18	Admin Manager	1	Dy Manager	800	800	Any Degree	PG Dip in HR related preferred. Total 10-12yrs in road projects; should have strong personality to control 2000+ employees. Responsible to establish and maintain Labour Camps, attend statutory requirments, pay rolls, leave records, labour related matters, Health & Safety aspects related to labours etc.	
19	Admin Officers	5	Officer	300	1,500	Any Degree	Total 8yrs in road projects as admn officer assisting Admn Manager should have dealt with labour related matters	
20	Admn Assistants	10	Admn Asst	200	2,000	Any Degree	Total 4yrs in road projects as admn assistant assisting Admn Manager and should have dealt with labour related matters	
21	Camp Boss	4	Officer	300	1,200	Any Degree	Total 8 yrs in road projects as Camp Boss assisting Admn Manager; should have capabilities to control 1000+ labours; qualities to address labour problem and to run & maintain healthy Site Camps.	
22	Time Keeper	5	Office Asst	150	750	Any Degree	Total 4yrs in road projects maintaining labour attendance records.	
23	Stores Officer	1	Sr Officer	425	425	Any Degree	PG Dip in Materials Management preferred. Total 6-8yrs in road projects; should be familiar with all road works related materials; Accuracy of maintaining registers are most important including quantity reconciliations.	
24	Purchase Asst.	2	Office Asst	200	400	Any Degree	Total 4-5yrs in road projects; should be familiar with all road works related materials; Responsibilities includes developing and maintaining vendors list, obtaining the best quotes for the specified materials.	
25	Store Keepers	5	Office Asst	150	750	Any Degree	Total 3-4yrs in road projects; should be familiar with all road works related materials; should assist Stores Officer in maintaining registers.	

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TE	CHNICAL POSITIONS						
1	Draughtsman -Road	5	Supervisor	400	2,000	D.C.E (Civil) or ITI	AutoCAD is must; min 6-8 yrs in road works; exp in preparing road cross-sections
2	Draughtsman - Structures	3	Supervisor	350	1,050	D.C.E (Civil) or ITI	AutoCAD is must; min 5-7 yrs in bridges & culverts works; exp in preparing structural shop drawings
3	Costing Officer	2	Officer	350	700	M Com / B Com	6-8 yrs in Construction project costing works
4	Videographer	1	Supervisor	150	150	Any Degree	Professional photographer
5	Foreman	28	Foreman	425	11,900	D.C.E (Civil) or ITI	3-4 yrs for DCE; or 8-10 yrs exp in road works (embankment/GSB/WMM/ Asphalt etc)
6	Foreman (Asphalt)	2	Foreman	350	700	D.C.E (Civil) or ITI	3-4 yrs for DCE; or 6-8 yrs exp in asphalt works
7	Foreman -Struct	44	Foreman	350	15,400	D.C.E (Civil) or ITI	3-4 yrs for DCE; or 8-10 yrs exp in Concrete structural works such as bridges, culverts, slope protection works, retaining walls etc.
8	Jr Engineer / Foreman - Utilities	2	Foreman	350	700	D C E., (Elect)	Total 3-4 yrs in OH/UG electrical line shiftings works. 2 yrs overseas preferred; should have through knowledge of Specs and work procedures
9	Lab Technicians	12	Supervisor	400	4,800	B.E.,(Civil) / D.C.E., (Civil)	Total 3-4 yrs for B.E., / 5-6yrs for DCE in road projects; 2 yrs overseas preferred; should have knowledge of Specs and capable of conducting specified tests

10	Supervisors	6	Supervisor	400	2,400	D.M.E. (Mech) or ITI	Total 5-6yrs for D M E/8-10yrs for ITI in construction industry. Should have through knowledge repairs & maint. of heavy earthmoving, concreting, asphalt equipment and fleet of trucks.	GM (P&E) to further advise
11	Mechanics	50	Supervisor	200	10,000	ΙΤΙ	Relevent exp (min.4 yrs) in repairs of Earth moving equipment (Dozer, Grader, Roller, Excavator, Shovel etc.); Asphalt Equipment (Asphalt plant, pavers, rollers etc.), Crusher, Trucks and Concreting Equipment (Batching Plant, Pump, Transit Mixers etc); Auto-Electricians, Fitters, LMV mechanics are also required. Salary shall be adjusted based on experience.	GM (P&E) to further advise
12	Land Surveyors -Roads	5	Supervisor	550	2,750	D.C.E., (Civil) or ITI	Total 4-5 yrs for DCE., / 6-8yrs for ITI in road projects; 2 yrs overseas preferred; should have hands on exp to use Total Stations and auto levels with accuracy.	
13	Land Surveyors -Structures	4	Supervisor	550	2,200	D.C.E., (Civil) or ITI	Total 4-5 yrs for DCE., / 6-8yrs for ITI in road projects; 2 yrs overseas preferred; should have hands on exp to use Total Stations and auto levels with accuracy for setting out of structures (Bridges/Interchnages) and required survey activities for constructions.	
14	Computer/Data entry optr.	1	Office Asst	150	150	Any Degree	To maintain the network system at Site Offices and attend to the routine PC related snags.	
15	Male Nurse	2	Officer	400	800	D Pharm or equivalent	Should be capable of providing First Aids and Normal health care to the work force at Site.	

#### Send your resumes to : ncctechomcap@gmail.com

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Managing Director, OMCAP & Director, Employment & Training, Govt. of A.P.

## Overseas Manpower Company A. P. Ltd 'OMCAP'

(A Government of Andhra Pradesh Undertaking)

#### AN ISO 9001-2000 CERTIFIED COMPANY

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